

**HINENI YOUTH & WELFARE - AUSTRALIA INC.
- NSW BRANCH**

The Official Youth Movement of the Central Synagogue, and

*A branch of Hineni Youth & Welfare – Australia Inc
INC9881103*

CONSTITUTION



SECTION 1: NAME

This association shall be called “**Hineni Youth & Welfare – Australia Inc. – NSW Branch**”, being a branch of Hineni Youth & Welfare – Australia Inc.

SECTION 2: DEFINITIONS

1. In this Constitution:

- | | | |
|-----------------------------------|-------|---|
| 1.1. Federal Hineni | means | Hineni Youth & Welfare - Australia Incorporated |
| 1.2. Sydney Hineni | - | Hineni Youth & Welfare - Australia Inc. - NSW Branch |
| 1.3. Boger (f. -et) | - | Literal meaning: ‘graduate’. A membership category of Sydney Hineni. See Section 6. (pl. bogrim) |
| 1.4. Chanich (f. -ah) | - | Literal meaning: ‘educatee’. A person who is participating, or who has participated, in at least one program, seminar or camp run by Sydney Hineni at present or in the past twelve months. (pl. chanichim) |
| 1.5. Chinuch | - | Educational content |
| 1.6. Executive | - | An executive sub-committee of the Va’ad |
| 1.7. Federal Rosh ‘...’ | - | Head of ‘...’ of Federal Hineni |
| 1.8. Gizbar (f.- it) | - | Treasurer of Sydney Hineni (pl. gizbarim) |
| 1.9. Branch member | - | A membership category of Sydney Hineni. See Section 6. |
| 1.10.Hineni Israel Year Programme | - | Year long training course conducted in the State of Israel |
| 1.11.Kiruv | - | Public Relations or Outreach |
| 1.12.Madatz (f. –it) | - | Shortened form of ‘madrach tzair’. Literal meaning: ‘young leader’. Also: A membership category of Sydney Hineni. See Section 6. (pl. madatzim) |
| 1.13.Madrach (f. –ah) | - | Literal meaning: ‘leader’. A person who leads or helps to lead programs, seminars and camps for chanichim. Also: A membership category of Sydney Hineni. See Section 6. (pl. madrichim) |
| 1.14.Melbourne Hineni | - | Hineni Youth & Welfare - Australia Inc. – Victoria Branch |
| 1.15.Modern Orthodox | - | See Appendix 1. |
| 1.16.Rosh Chinuch | - | Head of Education, or Educational Content, of Sydney Hineni |
| 1.17.Rosh Sydney Hineni | - | President of Sydney Hineni |
| 1.18.Rosh Winter Camp | - | Head of Sydney Winter Camp |
| 1.19.Rosh Junior Summer Camp | - | Head of Junior Summer Camp |
| 1.20.State Shnat Rekaz (f. –it) | - | Head of Israel Programmes of Sydney Hineni |
| 1.21.Sgan ‘...’ | - | Deputy ‘...’ or Vice ‘...’ |
| 1.22.Shaliach | - | Literal meaning: ‘emissary’. A representative sent from the State of Israel and delegated to Federal Hineni or one of its branches by the Jewish Agency. (pl. Shlichim) (Equivalent: Shlichon; pl.Shlichonim) |
| 1.23.special general meeting | - | A general meeting of Sydney Hineni other than the annual general meeting. |
| 1.24.Va’ad | - | Management Committee of Sydney Hineni |
| 1.25.YaBaK | - | Literal meaning: ‘A sitting of Bogrim’ (an abbreviation of ‘Yeshivat Bogrim Klalit’). A meeting of Sydney Hineni as defined in Section 17. |

2. In this Constitution:

- 2.1. a reference to a function includes a reference to a power, authority and duty, and
- 2.2. a reference to the exercise of a function includes, if the function is a duty, a reference to the performance of a duty, and
- 2.3. a reference to a shaliach includes a reference to a shlichon.
- 2.4. words importing any gender include the other genders, unless stated expressly otherwise.
- 2.5. words importing the plural number include the singular number and words importing the singular number include the plural number, unless stated expressly otherwise.

SECTION 3: STATEMENT OF OBJECTIVES

Federal Hineni is a Zionist, Modern Orthodox, politically active, Jewish youth movement, whose aims are to:

1. Promote the preservation and identity of the Jewish people through the fostering of Jewish and Hebrew education and of spiritual and cultural values.
2. Acknowledge the State of Israel as the homeland of the Jewish people, and promote the strengthening of it through Aliyah Nimshechet (continuous emigration).
3. Promote, through education, the protection and unification of Jewish people everywhere.
4. Promote a balanced, unbiased education of Israeli politics (and politics in general) encouraging chanichim to reach an informed political opinion.
5. Grow the Hineni Israel Year Program, and continue its place as an educational process within Federal Hineni
6. Promote Jewish Modern Orthodox identity, education, and awareness among Jewish youth and the general Jewish community.
7. Promote Jewish education and acclimatisation of all Jewish Youth by approaching the wider Jewish community.
8. Promote social and political action as a result of education gained at Hineni, with an emphasis on environmentalism and human rights issues.
9. To organise activities, camps and seminars for Jewish youth, and provide a framework for education and recreation, in accordance with the aims and objectives of the association.
10. To provide in a place for every Jewish chanich, irrespective of that person's personal belief system, while, for Federal Hineni as a whole, promoting and adhering to modern orthodox beliefs and practices and to respect the right of the individual to form their own opinion, in a warm environment which promotes self-expression and excludes rivalry.
11. To create and carry out leadership and development programs and seminars for youth within the Jewish community.
12. To develop the potential, qualities and attributes of each member, and aim to instil a lasting commitment to Judaism and the Jewish people.
13. To affiliate with the Australian Zionist Youth Council (AZYC), The Central Synagogue and the Caulfield Hebrew Congregation.
14. To subsidise Jewish youth unable to attend the association's activities or programmes on financial or other grounds.
15. 'The assets and income of the organisation shall be applied solely to further its objects and no portion shall be distributed directly or indirectly to the members of the organisation except as genuine compensation for services rendered or expenses incurred on behalf of the organisation.'
16. 'In the event of the organisation being dissolved, the amount that remains after such dissolution and the satisfaction of all debts and liabilities shall be transferred to another organisation with similar purposes which is not carried on for the profit or gain of its individual members.'
17. Create a warm, inclusive environment for all its participants regardless of any disability, sexual orientation or gender.

The Statement of Objectives section, or equivalent, in any constitution or rules of a branch of Federal Hineni shall be identical to this section, and may only be changed by a special resolution of a general meeting of Federal Hineni.

SECTION 4: Ideology,

אידיאולוגיה

1. Modern Orthodoxy

Modern Orthodoxy believes in the concept of "Torah min HaShamayim" – that the words of the Torah are directly from G-d – and in the authority of the Oral Law. With this belief, Modern Orthodoxy allows the principles of halachic Judaism to be absorbed into a person's life in the secular world, in line with Ray S.R. Hirsch's principle of "Torah im Derech Eretz".

Modern Orthodoxy emphasizes the concept of Ahavat Yisrael – the love of all Jews – and the belief that despite significant differences of opinion with many of our fellow Jews, we all remain part of Am Yisrael. Modern Orthodox Judaism believes in the centrality of Eretz Yisrael to the Jewish people and the significance of the modern State of Israel.

Hineni Youth & Welfare is a Jewish youth movement that practices its Judaism through Modern Orthodox Halachic principles guided by the Rabbanim of The Central Synagogue and Caulfield Hebrew Congregation. This includes but is not limited to:

- Observance of Shabbat and festivals
- Observance of Kashrut
- Tefillah



- Observance of Tzniut (Modesty)
- Observance of Fasts and Mourning Periods

With these practices and beliefs in place, Hineni endeavours to ensure all Jewish practices are as egalitarian as possible.

Hineni madrichim must adhere to the above practices and set a personal example at any official Hineni Youth & Welfare Activity, Camp, Seminar or other Hineni run events. Hineni Chanichim should strive to fulfill these practices within a non-coercive framework at any official Hineni Youth & Welfare Activity.

2. Activism

The goal of Hineni as a modern, Jewish, youth movement is to strive to produce active and informed members of the Jewish, national and global community.

2.1. Political Values

Hineni strives to be a politically informed youth movement with the primary goal being the creation of politically active youth. Hineni will achieve this through a politically non-partisan educational philosophy concerning Israeli, Australian and world politics and therefore, as a movement, Hineni does not promote the views of, or advocate for any political stream or party. As such, Madrichim have the responsibility and are required to provide an education that presents the spectrum of issues and ideologies whilst remaining non-partisan. In addition to this, Madrichim must encourage Chanichim to be tolerant and respectful of all views.

Whilst Hineni does not take a political stance on Israel or world politics, it sees combatting racism, hatred, anti-Israel and anti-Semitism as an exception. Hineni will actively oppose, both through education and activism, any organization or party that has an agenda to delegitimize these rights as decided by the Federal Va'ad.

Although remaining politically non-partisan, Hineni sees the development and actualisation of personal ideologies of Madrichim and Chanichim as the ultimate form of political hagshama. As such, Madrichim and Chanichim will be able to become active and informed members of society.

2.2. Social Values

As a community organisation, Hineni recognises the important role it plays in the Jewish, Australian and Israeli communities and understands it has a responsibility to work towards the betterment of the local and global community. Hineni believes the concepts of Tikkun Olam (bettering the world), Tzedek (Justice), Chesed (Kindness), and of helping the “other” are the values that will enable the betterment of the surrounding communities. These values are to be realised and reinforced through educational structures and encouragement of individuals to engage in promoting awareness, volunteerism, charity and communal work. Hineni will attempt to facilitate this where possible, provided the aims of the organisation are consistent with the values mentioned in Point 2.1. Whilst recognising work with the local and national community as of paramount importance, a special emphasis is to be placed on the actualisation of these values in Israel. The realisation of these values both locally and abroad strives to make Hineni a doogma for all and to become pioneers of “the vision of justice and peace” (“hanevuah shel tzedek veshalom”).

3. Pluralist Zionism

Hineni understands Zionism as a ‘dynamic ideology’, which continues to evolve throughout history. As Diaspora Jews living in the 21st century we believe that ‘modern’ Zionism is an entity that encompasses active support and love of Israel.

Hineni believes in and endeavours to implement the visions outlined in the Israeli Declaration of Independence. Hineni believes that these are a common ground and starting point for our expression of pluralist Zionism. Hineni believes that the outlined visions are necessary and fundamental starting points for our belief in the State of Israel, irrespective of political leanings.

Hineni believes that, with a basis of the following points, madrichim should endeavour to reach an informed political standpoint and express this within a tolerant, pluralist environment, promoting a rich and diverse spectrum of ideas.

Hineni draws its fundamental Zionist values from the Israeli Declaration of Independence, specifically promoting:

- Aliyah Nimshechet: “The State of Israel will be open for Jewish immigration and for the Ingathering of the Exiles; it will foster the development of the country for the benefit of all its inhabitants... We appeal to the Jewish people throughout the Diaspora to rally round the Jews of Eretz-Israel in the tasks of immigration and up building”. Hineni further believes that upon making Aliyah, bogrim uphold Hineni’s ideology and seek to act always for the betterment of the state of Israel [statement of objectives 4]
- Self-determination & revival of national culture: “This right is the natural right of the Jewish people to be masters of their own fate, like all other nations, in their own sovereign State”
- Human Rights: “It will be based on freedom, justice and peace as envisaged by the prophets of Israel; it will ensure complete equality of social and political rights to all its inhabitants irrespective of religion,

- race of sex; it will guarantee freedom of religion, conscience, language, education and culture”
- Inclusion & democracy: “We appeal...to the Arab inhabitants of the State of Israel to preserve peace and participate in the upbuilding of the State on the basis of full and equal citizenship and due representation in all its provisional and permanent institutions”
- Regional peace: “We extend our hand to all neighbouring states and their peoples in an offer of peace and good neighbourliness”

In addition to these values, Hineni endeavours to express pluralist Zionism through:

- Promoting a balanced, unbiased, Zionist education of Israeli politics, encouraging chanichim to reach an informed political opinion. [statement of objectives 4]
- Promoting and supporting the Hineni Israel year programmes as an integral part of progression in the movement. [statement of objectives 5]
- Affiliating with the AZYC, ZC of NSW and ZC of Victoria, ACT Jewish community, the Central and Caulfield Synagogues; and to assume rights and obligations resulting therefrom. [statement of objectives 13]
- Continued self-education of Israeli current affairs by the madrichim.

Moreover, Hineni acknowledges an adaptation of the 2004 Jerusalem Zionist Council’s (35th Zionist congress) ‘principles of Zionism,’ as relevant and important in understanding and educating about Zionism as it exists post 1948.

These principles read as follows:

Zionism is founded on:

- The unity of the Jewish people, its bond to its biblical and historic homeland Israel, and the centrality of the State of Israel and Jerusalem, its capital, in the life of the nation.
- Aliya to Israel from all countries and the effective integration of all immigrants into Israeli society.
- Strengthening Israel as a Jewish, Zionist and democratic State and shaping it as an exemplary society with a unique moral and spiritual character, marked by mutual respect for the multi-faceted Jewish people, rooted in the vision of the prophets, striving for peace and contributing to the betterment of the world.
- Ensuring the future and the distinctiveness of the Jewish people by furthering Jewish, Hebrew and Zionist education, fostering spiritual and cultural values and teaching Hebrew as the national language.
- Nurturing mutual Jewish responsibility, defending the rights of Jews as individuals and as a nation, representing the national Zionist interests of the Jewish people, and struggling against all manifestations of anti-Semitism.
- Settling the country as an expression of practical Zionism. Hineni participants are proud to promote these ideals to themselves as individuals, the movement and the community at large.

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The Ideology section in this constitution shall be identical to the Federal Constitution.

SECTION 5: GEOGRAPHICAL BOUNDARIES

The geographical boundaries of Sydney Hineni shall be those of the State of New South Wales. The boundaries of Sydney Hineni will extend to include the ACT.

SECTION 6: MEMBERSHIP OF SYDNEY HINENI

1. There shall be four (4) categories of membership of Sydney Hineni
 - 1.1. Madrichim
 - 1.2. Bogrim
 - 1.3. Madatzim
 - 1.4. Branch Members
2. A person is qualified to be a madrich if, and only if, the person is a natural person:
 - Either
 - 2.1. who is Jewish, and
 - 2.2. who has been approved to be a madrich by the Va’ad, and
 - 2.3. who has applied to be a madrich of Federal Hineni
 - or
 - 2.4. who is a madrich of Federal Hineni whose postal address is within the geographical boundaries of Sydney Hineni
 - or

- 2.5. who is a boger, as provided in paragraph 3.
3. A person is qualified to be a boger if, and only if, the person is a boger of Federal Hineni whose postal address is within the geographical boundaries of Sydney Hineni
4. A person is qualified to be a madatz if, and only if, the person is a natural person:
 - 4.1. who is Jewish, and
 - 4.2. who has completed year ten (10) of secondary school in the immediately previous calendar year, and
 - 4.3. who is a chanich, and
 - 4.4. who has been approved to be a madatz by the Va'ad.
5. Rules pertaining to madrichim shall also pertain to bogrim and madatzim henceforth in this Constitution.
6. A person is qualified to be a branch member if, and only if, the person is a natural person:
 - 6.1. who is Jewish, and
 - 6.2. who has been nominated according to paragraph 7, and
 - 6.3. who fulfils the requirements to be a branch member, according to paragraph 8, and
 - 6.4. who has been approved to be branch member by the Va'ad, and
 - 6.5. who has paid the appropriate membership fee according to paragraph 8.
7.
 - 7.1. A nomination of a person for membership of Sydney Hineni:
 - 7.1.1. must be made by a member of Sydney Hineni in writing in the form provided by Sydney Hineni, and
 - 7.1.2. must be consented to by the nominee, and
 - 7.1.3. must be lodged with the Rosh Sydney Hineni.
 - 7.2. As soon as practicable after receiving the nomination, the Rosh Sydney Hineni must refer the nomination to the Va'ad which is to determine whether to approve or reject the nomination
 - 7.3. As soon as practicable after the Va'ad makes that determination, the Rosh Sydney Hineni must notify the nominee in writing that the Va'ad approved or rejected the nomination (whichever is applicable).
8.
 - 8.1. From calendar year to calendar year, the Va'ad may create different sub-categories of branch membership, each with different fees, conditions, eligibility requirements, rights, and benefits of membership.
 - 8.2. Such a sub-category of branch membership may not grant life-membership to any person.
9. A person ceases to be a member of Sydney Hineni (in the appropriate category of membership) if the person:
 - 9.1. dies (נפטר), or
 - 9.2. resigns membership according to paragraph 10, or
 - 9.3. is expelled from Sydney Hineni according to Section 22, or
 - 9.4. in the case of a madrich or boger, that persons's postal address moves outside the geographical boundaries of Sydney Hineni, or
 - 9.5. in the case of a madrich or boger, ceases to be a member of Federal Hineni, or
 - 9.6. in the case of a madatz, no longer qualifies to be that member, or
 - 9.7. in the case of a branch member, fails to renew membership according to paragraph 11.
10.
 - 10.1. A member of Sydney Hineni is not entitled to resign that membership except in accordance with this rule
 - 10.2. A member of Sydney Hineni may resign from membership by first giving to the Rosh Sydney Hineni written notice of at least seven days of the intention to resign, and on the expiration of that period of notice, the member ceases to be a member.
11.
 - 11.1. A renewal of membership of Sydney Hineni must be made by each and every branch member of Sydney Hineni and consists of paying the appropriate subscription or membership fee to Sydney Hineni as provided in the conditions of membership.
 - 11.2. If a member no longer qualifies to be that member, or the sub-category of membership of that member ceases to exist, that membership may not be renewed.
 - 11.3. As soon as practicable after receiving from a member a renewal of membership, the Rosh Sydney Hineni must notify the Va'ad in writing of the receipt of the renewal.
12. Sydney Hineni must establish and maintain a register of members of Sydney Hineni specifying the name and address of each person who is a member of Sydney Hineni together with the date on which the person became a member.
13. A right, privilege or obligation which a person has by reason of being a member of Sydney Hineni is not capable of being transferred or transmitted to another person, and terminates on cessation of the person's membership.

SECTION 7: MEMBERS' LIABILITIES

Members of Sydney Hineni shall not be liable to contribute towards the payments of the debts and liabilities of Sydney Hineni or the costs, charges and expenses of the winding up of Sydney Hineni.



SECTION 8: ELECTED POSITIONS OF SYDNEY HINENI

1. The elected positions of Sydney Hineni are:
 - 1.1. Rosh Sydney Hineni,
 - 1.2. Sgan Rosh Sydney Hineni,
 - 1.3. Gizbar,
 - 1.4. Rosh Chinuch,
 - 1.5. Two (2) Roshei Machane Choref,
 - 1.6. Two (2) Roshei Junior Machane Kayitz,
 - 1.7. State Shnat Rekaz,
 - 1.8. Rosh Fundraising,
 - 1.9. Rosh Kiruv,
 - 1.10. Junior Mentor,
 - 1.11. Member Without Portfolio,
 - 1.12. Rosh Limudei Kodesh,
 - 1.13. Rosh Hadracha
2. Each person holding an elected position is, subject to this Constitution, to hold office from the conclusion of the annual general meeting at or immediately before which the person was elected until the conclusion of the following annual general meeting, but is eligible for re-election, except as provided in paragraph 4.
3. In the event of an elected position falling vacant, the Va'ad may appoint a madrich to fill the vacancy until the conclusion of the annual general meeting immediately following the date of appointment, except as provided in paragraphs 4 and 5.
4. The person holding the elected position of either Rosh Sydney Hineni or Sgan Rosh Sydney Hineni is, subject to this Constitution, to hold office from commencement of the annual general meeting immediately before which the person was elected until the commencement of the following annual general meeting.
5. The Rosh Sydney Hineni must be a boger of Federal Hineni.
6. An elected position shall fall vacant if, and only if:
 - 6.1. the elected position is not elected by the conclusion of the annual general meeting commencing the term of office, or
 - 6.2. the Returning Officer declares the position vacant according to Section 15, or
 - 6.3. the Va'ad declares the position vacant according to paragraph 7, or
 - 6.4. a YaBaK declares the position vacant according to paragraph 8,
Or if the member holding the elected position:
 - 6.5. dies (נ"ר), or
 - 6.6. ceases to be a member of the association, or
 - 6.7. resigns office according to paragraph 9, or
 - 6.8. becomes a mentally incapacitated person, or
 - 6.9. in the case of an elected position which is a member of the Va'ad, is absent without the consent of the Va'ad from all meetings of the Va'ad held during a period of four (4) months.
7. The Va'ad may remove any member from their elected position by a resolution passed by a majority which comprises more than two-thirds of members entitled to vote at a Va'ad meeting, only on the following grounds:
 - 7.1. that the member holding the elected position has acted in a manner prejudicial to the interests of Sydney Hineni, or
 - 7.2. that the member holding the elected position has been convicted of a criminal offence prejudicial to the interests of Federal Hineni.
8. A YaBaK may remove any member from their elected position, according to Section 17
9. A resignation of a member from an elected position:
 - 9.1. must be made in writing to the Va'ad
 - 9.2. must provide a reasonable explanation for their resignationThe resignation will come into effect upon receipt of the resignation by the Va'ad.
10. The public officer of Federal Hineni shall be the public officer of Sydney Hineni.
11. Rosh and Sgan Sydney Hineni and Sydney Gizbar are to be elected prior to the Federal Ideology Seminar (IdSem) before their year in office in accordance to Section 15 paragraph 15.

SECTION 9: STRUCTURE, POWERS AND FUNCTIONS OF SYDNEY HINENI

1. Sydney Hineni is to consist of:
 - 1.1. the Va'ad
 - 1.2. members of Sydney Hineni
2. Sydney Hineni may effect a membership scheme which prescribes fees, rights, benefits and conditions of membership of Sydney Hineni. However, a boger or madrich residing within the geographical boundaries of Sydney Hineni shall be a member of Sydney Hineni, and no such membership scheme shall preclude a person



from being qualified for membership of Federal Hineni. If requested by the Federal Va'ad, the Sydney Hineni will furnish details of the branch members to the Federal Va'ad.

3. All monies received by Sydney Hineni may be retained by that branch, according to Section 10 point 7.6 of the Federal Constitution, excepting funds specifically nominated for Federal Hineni, which will be promptly forwarded to Federal Hineni.
4. Sydney Hineni shall keep full records of its activities.
5. In the event Sydney Hineni is wound up, any surplus funds held by it will be paid to Federal Hineni.
6. Within one month of the end of the financial year of Federal Hineni, Sydney Hineni will furnish the Federal Va'ad with a report in written or electronic form which will include:
 - 6.1. number of branch members and fees charged, and
 - 6.2. number and type of its social events and activities, and
 - 6.3. the branch annual financial report including a statement of income, expenditure, and balance sheet for the financial year, and
 - 6.4. details of donations specifically nominated for the benefit of Federal Hineni.
7. All powers and functions not reserved by Federal Hineni, and which pertain to Sydney Hineni, may be exercised by Sydney Hineni

SECTION 10: POWERS AND FUNCTIONS OF THE VA'AD AND EXECUTIVE

1. The Va'ad, subject to this Constitution and to any resolution passed by a general meeting of Sydney Hineni:
 - i. is to control and manage the affairs of Sydney Hineni, and
 - ii. may exercise all such functions as Sydney Hineni may exercise, other than those functions that are required by this Constitution to be exercised by a general meeting of Sydney Hineni, and
 - iii. has power to perform all such acts and do all such things as appear to the Va'ad to be necessary or desirable for the proper management of the affairs of Sydney Hineni.
2. The Executive:
 - 2.1. The Executive shall be a sub-committee of the Va'ad, consisting of:
 - 2.1.1. Rosh Sydney Hineni
 - 2.1.2. Sgan Rosh Sydney Hineni
 - 2.1.3. The Shaliach
 - 2.2. The Executive shall:
 - 2.2.1. have power to approve application of persons to be madrichim or madatzim of Sydney Hineni
 - 2.2.2. appoint madrichim and madatzim to lead year groups
 - 2.2.3. control and manage the day-to day affairs of Sydney Hineni
 - 2.3. Despite any delegation under this paragraph, Va'ad may continue to exercise any function or power delegated to the Executive and may overrule resolutions of the Executive.
 - 2.4. Any act or thing done or suffered by the Executive acting in the exercise of a delegation under this paragraph has the same force and effect as it would have if it had been done or suffered by the Va'ad.
 - 2.5. The Executive may meet and adjourn, as it thinks proper.

SECTION 11: MEMBERSHIP OF THE VA'AD

1. The Va'ad membership shall consist of the following voting members:
 - 1.1. Rosh Sydney Hineni
 - 1.2. Sgan Rosh Sydney Hineni
 - 1.3. Rosh Chinuch
 - 1.4. Gizbar
 - 1.5. Member Without PortfolioAnd the following non-voting members:
 - 1.6. Shaliach
 - 1.7. Immediate Past Rosh Hineni
 - 1.8. Rosh Sydney Hineni – elect
 - 1.9. Sgan Rosh Sydney Hineni – elect
2. No person shall hold more than one (1) elected position on the Va'ad.
3. If no person, who has been a madrich for less than one (1) year, has been elected to any of the elected positions referred to in paragraph 1 parts 1.1, 1.2, 1.3 or 1.4, then the elected position of Member Without Profile shall preferably be held by a person who has been a madrich for less than one (1) year.
4. Each member of the Federal Va'ad who will receive any direct or indirect financial benefit from any activities conducted or contemplated by Federal Hineni shall:
 - 4.1. as soon as he or she becomes aware of the benefit, disclose the extent and nature of that interest to the Federal Va'ad;

- 4.2. cause the nature and extent of the interest to be disclosed in the financial statements of Hineni Youth & Welfare - Australia Inc.; and
- 4.3. not take part in any decision of the Federal Va'ad with respect to the relevant transaction without the consent of the Federal Va'ad,
- 4.4. except that this paragraph 4 shall not apply to an interest that a member of the Federal Va'ad has:
- 4.5. as a member of Federal Hineni, or
- 4.6. in common with all or a substantial proportion of the members of Federal Hineni.

SECTION 12: VA'AD MEETINGS

1. The Va'ad must meet at least 3 times in each period of 12 months at such place and at such time as the committee may determine.
2. Additional meetings of the Va'ad may be convened by the Rosh Sydney Hineni, or by any three voting members of the Va'ad.
3. Oral or written notice of a meeting must be given to each member of the Va'ad by the Rosh Sydney Hineni at least one day before the time appointed for the holding of the meeting.
4. The quorum for a Va'ad meeting shall be four (4) members of the Va'ad, of which at least three (3) must be voting members. No business is to be transacted by the Va'ad unless a quorum is present.
5.
 - 5.1. The Rosh Sydney Hineni, or if the Rosh Sydney Hineni is absent or unwilling to act, the Rosh Sydney Hineni's appointee, shall preside as chairperson at each Va'ad meeting.
 - 5.2. If the Rosh Sydney Hineni fails to make such an appointment, or their appointee is absent or unwilling to act, the Va'ad shall elect a chairperson from their number.
 - 5.3. The chairperson of a Va'ad meeting must be a voting member of the Va'ad.
6.
 - 6.1. The members of the Va'ad entitled to vote at a Va'ad meeting are the voting members of the Va'ad. Each voting member is entitled to one vote.
 - 6.2. Questions arising at a meeting of the Va'ad are to be determined by a majority of votes of the voting members present.
 - 6.3. If a vote is tied, the chairperson or person presiding may exercise a second or casting vote.
7. Subject to paragraph 4, the Va'ad may act despite any vacancy of an elected position on the Va'ad.
8. Any act or thing done or suffered, or purporting to have been done and suffered, by the Va'ad or the Executive is valid and effectual despite any defect that may afterwards be discovered in the appointment or qualification of any member of the Va'ad or the Executive.
9. The Va'ad may permit any person to attend and/ or address a meeting of the Va'ad.
10. Minutes of proceedings at a Va'ad meeting must be signed by the chairperson of the meeting or by the chairperson of the next succeeding Va'ad meeting.

SECTION 13: FUNCTIONS OF MADRICHIM

When acting as a madrich, or when attending an event, function, seminar or camp run by Sydney Hineni:

1. it is the function of a madrich to:
 - 1.1. practice the principle of 'doogma ishit' (to either educate or lead by personal example), and
 - 1.2. be a leader, mentor and guide for chanichim, basing such a relationship on mutual respect and understanding, and
 - 1.3. be approachable, accessible, and enthusiastic, and
 - 1.4. participate wholeheartedly, and
 - 1.5. be a co-operative, supportive and efficient member of their 'tzevet' (a team or committee of madrichim assigned to a particular task or year group) and of the madrich group as a whole, and
 - 1.6. provide a fun, social, caring and safe environment for chanichim, and
 - 1.7. provide age appropriate and inspiring education for chanichim from diverse backgrounds
2. it is the duty of a madrich to:
 - 2.1. neither possess nor use alcohol, cigarettes or any illegal substances, except as provided in clauses i) and ii), and
 - 2.2. neither possess nor eat non-kosher foodstuffs, and
 - 2.3. in the case of a male madrich, appropriately cover his head, and
 - 2.4. dress appropriately and neither wear a singlet top nor wear clothing that reveals the midriff, and
 - 2.5. neither reside nor sleep in a room with a member of the opposite sex, and
 - 2.6. in public, observe Shabbat (the Sabbath), Festivals and other religious practices, according to the religious principles of Federal Hineni.

i) Possession and use of alcohol is permitted for the purpose of observing religious practice according to the religious principles of Federal Hineni.

- ii) Where a madrich has an addiction to a legal substance, whose use or possession is otherwise not permitted according to this paragraph, special conditional permission may be granted by the Va'ad, as it thinks fit, for the possession or use of this substance.
- 3. It is furthermore the duty and function of a madrich to:
 - 3.1. participate in outreach to chanichim and their families, and
 - 3.2. attend Sydney Hineni events, functions, seminars or camps, and
 - 3.3. attend, where appropriate, Federal Hineni events, functions, seminars or camps, and
 - 3.4. it is the responsibility of the madrich to undertake a NSW registered first aid course and hold valid certification under the guidance, payment and organisation of Hineni Youth & Welfare NSW

SECTION 14: POWERS AND FUNCTIONS OF ELECTED POSITIONS

1. It is the duty of all persons holding an elected position to:
 - 1.1. assist their respective successors until such time as both parties deem sufficient, and
 - 1.2. obey resolutions of the Executive or Va'ad
2. It is the function of the **Rosh Sydney Hineni** to:
 - 2.1. administer resolutions of the Executive and Va'ad, and
 - 2.2. conduct regular meetings with persons holding elected positions, and
 - 2.3. conduct regular madrich meetings, and
 - 2.4. act as the representative of Sydney Hineni to the community, and
 - 2.5. act as the representative of Sydney Hineni to:
 - 2.5.1. The Central Synagogue
 - 2.5.2. Zionist Youth Council
 - 2.5.3. NSW State Zionist Council
 - 2.6. be a voting member of the Federal Va'ad of Federal Hineni
 - 2.7. Have read and comprehended the current state constitution.
3. It is the function of the **Sgan Rosh Sydney Hineni** to:
 - 3.1. assist the Rosh Sydney Hineni in all their duties and functions, and
 - 3.2. act as Rosh Sydney Hineni during the absence or incapacitation of the Rosh Sydney Hineni
 - 3.3. keep minutes of:
 - 3.3.1. all appointments and elections of members to elected positions
 - 3.3.2. the names of members present at a Va'ad meeting, or at a general meeting or at a YaBaK.
 - 3.3.3. all proceedings at Va'ad meetings, at a general meeting and at a YaBaK.
 - 3.4. In conjunction with the executive, is the main contact between Sydney Hineni and the Canberra community. This involves the organisation of events and activities in Canberra and the inclusion of the Canberra community into events and activities held in Sydney.
 - 3.5. Oversee and maintain Hineni's presence on and service to the North Shore Jewish Community
4. It is the function of the **Rosh Chinuch** to:
 - 4.1. raise the standard of knowledge, and its accessibility, within the movement both in general and on an individual level
 - 4.2. provide chinuch resources for use by madrichim
 - 4.3. oversee the chinuch provided by:
 - 4.3.1. Rosh Winter Camp
 - 4.3.2. Rosh Junior Summer Camp
 - 4.3.3. Rosh Limudei Kodesh
 - 4.3.4. Madrichim
5. It is the function of the **Gizbar** to:
 - 5.1. ensure that all money due to Sydney Hineni is collected and received and that all payments authorised by Sydney Hineni are made, and
 - 5.2. ensure that correct books and accounts are kept showing the financial affairs of Sydney Hineni, including full details of all receipts and expenditure connected with the activities of Sydney Hineni, and
 - 5.3. manage all financial affairs of Sydney Hineni
 - 5.4. Reach, subject to Va'ad approval, a financial agreement by 1 February with the treasurer or Federal Hineni, with respect to monetary contributions to be made to Federal Hineni by Sydney Hineni.
 - 5.5. Establish and maintain a register of members of Sydney Hineni specifying the name and address and category of membership of each person who is a member of Sydney Hineni together with the date on which the person became a member.
6. It is the function of the **Member Without Portfolio** to:
 - 6.1. accept and execute any function or duty assigned by the Va'ad
7. All tafkid holders shall have regular organizational meetings with the Executive in order to ensure the smooth running of all areas in the movement.
8. All members with tafkidim shall work with and assist the newly elected officer fulfilling that Tafkid in a Chafifa process,.

9. All tafkid holders shall fulfil the functions of their position as outlined in their portfolios:
10. The function of the **Rosh Limudei Kodesh** (Head of Jewish Education) shall be:
 - 10.1. To help to ensure the Modern Orthodoxy and religiosity is maintained and improved in the movement.
 - 10.2. To educate about Judaism.
 - 10.3. To ensure the knowledge of events in the Jewish calendar is passed on.
 - 10.4. Where Halichically possible (not traditionally), the Rosh Limudei Kodesh will strive to make services and other Jewish events as egalitarian as possible.
 - 10.5. To help provide access to Jewish libraries and Batei Midrash in the community and to act as a librarian in understanding the contents of Jewish texts in order to assist madrichim.
11. The function of **State Shnat Rekaz** (Head of Israel Programmes) shall be:
 - 11.1. To encourage appropriate candidates from the Year 12 Machzor to go on the Hineni Shnat Program.
 - 11.2. To assist potential Shnat participants with all necessary preparation for the program.
 - 11.3. To be part of the Year 12 tzevet in order to have regular contact with the potential Shnat participants and their parents.
 - 11.4. To liaise with the Shnat Rekazim of other sniffim and the ZYC.
 - 11.5. In cases where the Federal Shnat Rekaz is from another sniff, the function of the Sydney Shnat Rekaz will be:
 - 11.5.1. To be the Hineni Sydney connection for the current Shnat year.
 - 11.5.2. To assist in the running of meetings for the parents whose children are currently on Shnat.
 - 11.5.3. To co-run Shnat Information Sessions with the Federal Shnat Rekaz.
12. The function of **Rosh Isuf K'safim** (Head of Fundraising) shall be:
 - 12.1. To be responsible for the organisation of events in order to maintain the cashflow and expenditure of the movement, in accordance with the Va'ad.
 - 12.2. Adheres to the budgetary restrictions set out by the Gizbar for functions and events.
13. The function of **Rosh Kiruv/PR** (Head of Outreach and Public Relations) shall be to:
 - 13.1. Focus on bringing as many chanichim to meetings, functions and camps, and increasing the good name of Hineni in the community, through:
 - 13.1.1. Maintaining healthy working relationships with Jewish Day schools and Board of Jewish Education.
 - 13.1.2. Organising canvassing opportunities.
 - 13.1.3. Maintaining phone and email lists, and their updates and usage.
 - 13.1.4. Advertising meetings, functions and camps, via methods of poster and promotion.
 - 13.1.5. Organising mail outs and their logistics.
 - 13.1.6. Ensure that Kiruv occurs in Canberra, Non-Jewish Schools and North Shore.
14. The function of **Junior Mentor** shall be:
 - 14.1. To co-ordinate the junior years (years 3- 6) in conjunction with the executive
 - 14.2. Co-ordinate junior mad meetings with the assistance of the junior bogrim and the executive
 - 14.3. To provide guidance to the madatzim and assist them in their leading experience
 - 14.4. To make sure the madatzim have a smooth transition into the madbody
 - 14.5. To liaise with the year 11 Madrichim and to ensure activities run for the madatzim do not overlap with the activities run for the year 11 shichvah
 - 14.6. To be head organiser in charge of all aspects of adventure camp
 - 14.7. To adhere to the budgetary restrictions set out by the Gizbar
15. The function of the **Rosh Hadracha** (Head of Leadership) shall be:
 - 15.1. Ensure that hadracha programs are organised and run for:
 - 15.1.1. Chanichim in the year ten (10) year group
 - 15.1.2. Chanichim in the year eleven (11) year group who have not completed a year ten (10) Hineni hadracha course, and
 - 15.1.3. Newly approved madrichim (according to Section 6)
 - 15.2. Maintain and update Hadracha resources, which must be accessible to all madrichim
 - 15.3. Be responsible for maintaining a standard of Hadracha amongst Madrichim, Bogrim and Madatzim
 - 15.4. Liaise with Madatzim by running regular feedback sessions
16. The function of the **Two (2) Roshei Machane** (Heads of Camp) shall be:
 - 16.1. To be in charge of the content and programming of the entire camp.
 - 16.2. To be in charge of all logistical aspects of the camp (including transportation, accommodation, tziud, room allocation, toranut, shmira, etc)
 - 16.3. To oversee the smooth running of the camp, including the kitchen.
 - 16.4. To collaborate with the Rosh Chinuch and the executive
 - 16.5. To collaborate with the Gizbar for financial needs.
 - 16.6. To be responsible for the preparation of all tochnit and all shichvot.
 - 16.7. To be in charge of Pre-Camp Event and Camp Reunion
 - 16.8. To be responsible for the writing of the Seder HaYom and the running of Madrichim Meetings
 - 16.9. To ensure the highest level of safety for both chanichim and madrichim on transport to/from camp, and for the duration of camp.

- 16.10. To provide the Federal Rosh Chinuch with all tzvatim peulot, camp chinuch structures, and relevant camp planning materials used for camp; at its completion, in coordination with the State Rosh Chinuch.
17. **The Shaliach:**
- 17.1. is present in an advisory position as an individual with the knowledge and experience necessary and able to assist the movement to continue to shape and develop. He or she is a part of the administrative process, with a specialization in chinuch, hadracha and acting as an immediate link to Israel for the entire membership.
- 17.2. He or she is to be a madrich and doogma for all the madrichim, and a figure of guidance in matters of religiosity and life in general. This is to be achieved through being a member of both the Executive and the Vaad, the running of tochniot and updates at Madrichim Meetings, as well as being involved guest leading with Shichvot during activities.
- 17.3. He or she is to be an intermediary on camp, an umbrella covering all shichvot, the Roshim, the camp management and the kitchen.
- 17.4. Regularly, he or she assists and oversees the tafkidim, as well as being present for the general benefit of the madrichim, in turn to pass on to the chanichim.
- 17.5. He or she also is a vital link between Hineni and The Central Synagogue, as well as a physical representation and reminder of Aliyah, Zionism and Israel.

SECTION 15: GENERAL MEETINGS

1. Sydney Hineni must at least once in each calendar year, and within a period of five (5) months after the end of Sydney Hineni's financial year, convene an annual general meeting (AGM) of its members.
2. Only the Va'ad may, whenever it thinks fit, convene a special general meeting.
3. A person is entitled to attend and speak at a general meeting, if the person is a branch member and either:
 - 3.1. who is a chanich in the year ten (10) group or
 - 3.2. Who is a chanich in the year eleven (11) group or
 - 3.3. Who is a chanich in the year twelve (12) or
 - 3.4. Who is a madrich
4. A person is entitled to vote or propose resolutions at a general meeting if the person is a member of Sydney Hineni.
 - 4.1. who is a boger, or
 - 4.2. who is a graduate of year twelve (12) Hineni who has been a member of the movement for longer than six (6) months, or
 - 4.3. who is a part of the year twelve (12) year group, or
 - 4.4. who has been in year eleven (11) year group for longer than six (6) months.

All persons who are entitled to vote at a general meeting as provided in this paragraph shall be henceforth referred to in this Constitution as 'members with voting rights'.

Madatzim may only vote for the position of 'Junior Mentor' until they have been a madrich for longer than six (6) months.

Madatzim may not vote on resolutions until they have been a madrich for a period longer than six (6) months.

Madatzim who have been madrichim for less than six (6) months will be referred to as 'members with partial voting rights'

5. **Quorum:**
The quorum for a general meeting shall be ten (10) bogrim, or one half the number of bogrim of Sydney Hineni, whichever is fewer.
6. **Adjournment:**
 - 6.1. If within half an hour after the appointed time for the commencement of a general meeting a quorum is not present, the meeting shall stand adjourned to a time not greater than two (2) weeks hence, as the Rosh Sydney Hineni shall decide.
 - 6.2. The chairperson of a general meeting at which a quorum is present may, with the consent of the majority of members present at the meeting, adjourn the meeting from time to time and place to place, but no business is to be transacted at an adjourned meeting other than the business left unfinished at the meeting at which the adjournment took place.
 - 6.3. Notice of an adjournment of a general meeting or of the business to be transacted at an adjourned meeting is not required to be given.
7. In addition to any other business which may be transacted at an annual general meeting, the following shall be the **order of business at an AGM:**
 - 7.1. Acknowledgement of the traditional owners of the land
 - 7.2. Singing of the first two verses of 'Advance Australia Fair'
 - 7.3. Confirmation of minutes of the last AGM and of any special general meeting held since that meeting.
 - 7.4. Report of the Rosh Sydney Hineni
 - 7.5. Reports of the shlichim
 - 7.6. Report of the Gizbar.
 - 7.7. Report of the Rosh Shnat Rekaz

- 7.8. Report of the Rosh Chinuch
 - 7.9. Appointment of Returning Officer
 - 7.10. Voting to align Federal constitutional changes from Federal AGM with NSW constitution
 - 7.11. Special Resolutions (if any)
 - 7.12. General Business
 - 7.13. The Election of the Elected Positions of Sydney Hineni excluding Rosh and Sgan Sydney Hineni and Sydney Gizbar
 - 7.14. Singing of ‘Hatikva’ (The national anthem of the State of Israel)
 - 7.15. Singing of ‘Shir Hineni’ (The Federal Hineni anthem)
8. **Notice:**
The Rosh Sydney Hineni must, at least fourteen (14) days before the date fixed for the holding of the general meeting, cause notice to be given to each member with voting rights specifying the place, date and time of the meeting as well as the nature of the business proposed to be transacted at the meeting.
9. **Business:**
- 9.1. No business other than that specified in the notice convening a general meeting is to be transacted at a general meeting except, in the case of an AGM, business which may be transacted under paragraph 7.
 - 9.2. A member desiring to bring any business before a general meeting may give notice in writing of that business to the Rosh Sydney Hineni who must include that business in the next notice calling a general meeting given after receipt of the notice from the member.
10. **Returning Officer:**
The chairperson shall appoint the Returning Officer, in the form that “...be appointed returning officer”.
11. **Voting:**
- 11.1. A question arising at a general meeting is to be determined on a show of hands and, unless before or on the declaration of a show of hands a poll (written secret ballot) is demanded, a declaration that a resolution has, on a show of hands, been carried or carried unanimously or carried by a particular majority or lost, or an entry to that effect in the minute book, is evidence of the fact without proof of the number or proportion of votes recorded in favour or against that resolution.
 - 11.2. A resolution is carried if it is passed by a majority, which comprises more than one-half of members with voting rights who vote in person at a general meeting.
 - 11.3. At a general meeting a poll (written secret ballot) may be demanded by six (6) members with voting rights present in person.
 - 11.4. If a poll is demanded at a general meeting, it must be taken:
 - 11.4.1. immediately in the case of a poll which either relates to the election of the chairperson, or to the question of adjournment, or
 - 11.4.2. in any other case in such manner and at such time before the close of the meeting as the chairperson directs, and the resolution of the poll on the matter is taken to be the resolution of the meeting on that matter.
 - 11.5. On any question arising at a general meeting a member with voting rights has one vote only.
 - 11.6. In the case of an equality of votes on a question at a general meeting, the resolution shall not be carried.
12. **Special Resolutions:**
A resolution is a special resolution if it is passed by a majority which comprises of at least two-thirds of members with voting rights who vote in person at a general meeting.
13. **General Resolutions:**
A resolution is a general resolution if it is passed by a majority which comprises of more than half of members with voting rights who vote in person at a general meeting; of which notice has been given at least one hour prior to the commencement of the general meeting.
- 13.1. a general resolution is binding for a consecutive period of 12 months from the date is passed.
14. The following shall be the **standing orders for a general meeting:**
- 14.1. The chairperson is to be heard without interruption.
 - 14.2. Should the chairperson wish to take part in the debate of a question at a general meeting, he or she must vacate the chair and appoint another member to act as chairperson until the conclusion of debate and vote (if any thereon).
 - 14.3. Any person desiring to speak, and who is entitled to speak according to paragraph 3, shall address the chair.
 - 14.4. No person shall speak more than once on any question without the permission of the chair, except as provided in point 14.5.
 - 14.5. The mover of a resolution is to have a single right of reply.
 - 14.6. No person shall speak on a question once it has been put to a vote.
 - 14.7. A resolution not seconded shall not be further debated.
 - 14.8. A resolution may be amended or withdrawn by the mover with the consent of the seconder. If it is withdrawn, the seconder shall have first option to move the resolution as originally proposed.
 - 14.9. Resolutions shall be considered in the order decided at the discretion of the chair.
 - 14.10. A Point of Clarification may be raised at any time during the debate of a question. These shall take the form of a question and be addressed to the chair. They shall not contain any statements making argument for or against the question or resolution under debate.

14.11. A Point of Order may be raised at any stage of proceedings, except during voting, and shall be decided by the chairperson without debate, subject to a resolution “that the meeting dissents from the chairperson’s ruling”.

These standing orders may be suspended by a resolution passed by a simple majority at a general meeting in the form “that the standing orders be suspended so as to allow....” (the latter part stating the purpose of the resolution).

15. Elections:

15.1.A candidate for an elected position (‘the position’) must be a madrich. Those nominating and seconding nominations must be madrichim.

15.2.Nomination of a candidate must be seconded and submitted to the Returning Officer in the form set out in Appendix 3. Nominations shall close as directed by the Returning Officer. Where a position is not contested by any candidate, the Returning Officer shall declare the position vacant.

15.2.1. The candidate must consent to his/her nomination.

15.3.The electors shall be those madrichim who are not candidates for the position in question and who are present in person at the general meeting. Each elector shall have one vote.

15.4.A candidate for an elected position shall be permitted to run by proxy if and only if:

15.4.1. the proxy is submitted in the form set out in Appendix 5 to the Rosh Sydney Hineni, who shall submit it to the Va’ad, before the commencement of the general meeting at which elections are to be held, and

15.4.2. the Va’ad determines that the electors have sufficient knowledge of the candidate’s character and standing.

15.5.If the proxy is approved, it shall be submitted to the Returning Officer.

15.6.Each candidate, or their proxy, may deliver a brief speech regarding their candidacy. For the duration of this speech, all other candidates for the position in question shall vacate the room.

15.7.At the conclusion of each speech, electors may address questions to the candidate from the floor.

Questions may not be addressed to candidates running by proxy, nor their proxies.

15.8.Discussion relevant to each candidate’s suitability for the position in question shall be permitted. All persons desiring to speak must address the chair. Prior to the election, all concerns must have been discussed with the candidate and notified to the chairperson in writing. All expressed concerns remain anonymous and the chairperson maintains the right to reject any concern as hearsay or irrelevant. No concern can be raised with the chairperson in the time period before the election, as decided by the chairperson prior to the election. During this period, the concerns will be sent to the candidate unless they express otherwise. This choice remains private.

15.9.Before commencement of this discussion, the chairperson must read out the following to the meeting:

15.9.1. Any criticism of a candidate must have been notified to the candidate and chairperson before the commencement of elections.

15.9.2. Any points raised in discussion must be the speaker’s first-hand knowledge, and not hearsay.

15.9.3. Any points raised must be relevant to the position in question.

15.9.4. All comments are to be ‘constructive comments’.

15.9.5. Each Boger may make constructive comments at the discretion of the chair.

15.9.6. Anonymous minutes can be taken at the private request of the nominee during the discussion for the individual up for the respective tafkid, in order to prevent hearsay/gossip. The minutes are part of the SGM minutes, and candidates therefore have the option to view these minutes. It is up to the presiding officer to determine the range of anonymity. During the discussion, any voting member can indicate whether they have something positive, or constructive criticism/ negative points of the candidate, by putting up one (positive) or two fingers (negative). The chair will call upon the members to speak by ordering the candidates by alternating positive and negative comments until you can no longer alternate between positive and negative points.

15.9.7. The minutes of previous elections cannot be used in discussions for future tafkidim.

15.9.8. Minutes of discussion are to be discarded after one month.

15.9.9. Only minutes specific to the candidate are able to be viewed by those candidates.

15.9.10. For the duration of this discussion, all candidates for the position in question shall vacate the room.

15.9.11. Read out the written concerns for all candidates. The discussion is limited to the concerns raised to the chairperson and any point that was directly addressed in the candidate’s speech.

15.10. Election shall be by poll (written secret ballot). Should an elector find all candidates unsuitable, he or she may cast a vote of “no confidence” in the candidates.

15.11. The election shall be conducted by preferential voting. To be elected to an elected position a candidate must receive a 51% majority of first preference votes. In the case that no candidate receives 51% of the first preference votes, the second preferences of the candidate with the least first preference votes are reallocated to the other candidates, and this candidate is removed from the election. If no 51% majority is clear after this, the action above is repeated. If the vote ends in a tie a

revote shall be cast between the two candidates remaining. If the revote is tied the chairperson/ presiding officer is to cast an initial and casting vote.

15.12. If there is a simple majority vote of “no confidence”, the Returning Officer shall declare the position vacant.

16. Presiding Member:

16.1. The Rosh Sydney Hineni, or if the Rosh Sydney Hineni is absent or unwilling to act, the Rosh Sydney Hineni’s appointee, shall preside as chairperson at each general meeting.

16.2. If the Rosh Sydney Hineni fails to make such an appointment, or his/her appointee is absent or unwilling to act, the bogrim present shall elect a chairperson from their number.

16.3. The chairperson of a general meeting must be a boger.

16.4. The chairperson does not vote unless they have vacated their position or unless there is a tied vote as per 15.11.

17. Minutes:

Minutes of proceedings at a general meeting must be signed by the chairperson of the meeting or by the chairperson of the next succeeding general meeting.

SECTION 16: ALTERATION OF CONSTITUTION

This Constitution may be altered, rescinded or added to only by a special resolution of a general meeting of Sydney Hineni.

SECTION 17: YaBaK

1. The yabak is a meeting of madrichim.
2. A Yabak may be called by six (6) madrichim, the executive or by three (3) voting members of the Va’ad.
3. All madrachim will be notified by the sgan rosh Hineni or their appointee a minimum of fourteen (14) days prior to the meeting
4. A Yabak meeting shall be chaired by the Rosh Hineni or their appointee.
5. A Va’ad decision can be appealed by a Yabak

SECTION 18: FINANCES OF SYDNEY HINENI

1. The funds of Sydney Hineni may be derived from:
 - 1.1. donations made by individuals, corporations, associations or other bodies, or
 - 1.2. subject to any resolution passed by a general meeting of Sydney Hineni, such other sources as the Va’ad determines.
2. The Financial Year of Sydney Hineni will extend from the 1st of October of that year to the 30th of September of the following year.
3. All cheques, drafts, bills of exchange, promissory notes or other negotiable instruments must be signed by the Gizbar together with one (1) other member of the Va’ad, as the Va’ad shall choose.
4. Subject to any resolution passed by a general meeting of Sydney Hineni, the funds of the association are to be used in pursuance of the objects of Federal Hineni in such manner as the Va’ad determines.
5. Where required at the end of each financial year, an independent, qualified auditor, as nominated by the Va’ad, will review the financial accounts of Sydney Hineni.

SECTION 19: DISSOLUTION

1. The assets and income of Sydney Hineni shall be applied solely in furtherance of its above mentioned objectives, and no portion shall be distributed directly or indirectly to the members of the organization except as a bona fide compensation for service rendered or expenses incurred on behalf of the organization.
2. In the event of Sydney Hineni being dissolved, the amount which remains after such a dissolution and the satisfaction of all debts and liabilities, shall be paid and applied by the Va’ad in accordance with their powers to Federal Hineni.

SECTION 20: CUSTODY AND INSPECTION OF BOOKS

1. Except as otherwise provided by this Constitution, the Rosh Sydney Hineni must keep in his/her custody or under his/her control all records, books and other documents related to Sydney Hineni.
2. Unless deemed confidential by the Va’ad, a records book or other document of Sydney Hineni must be open to inspection, free of charge, to any boger at any reasonable hour with reasonable notice.

SECTION 21: INTERNAL DISPUTES

1.
 - 1.1. Disputes between members (in their capacity as members) of Sydney Hineni are to be mediated by the Executive. The executive may refer disputes to the va'ad. Disputing parties also have a right to appeal to the Va'ad based on the executive's decision.
 - 1.2. Any member of Sydney Hineni may petition the Va'ad in writing, regarding a dispute which has arisen between the member and other member or members of Sydney Hineni. On receiving such a petition, the Va'ad:
 - 1.2.1. must cause notice of the petition to be served on all parties concerned ,and
 - 1.2.2. must give all parties at least 14 days from the date the notice is served to make submissions to the Va'ad regarding the complaint, and
 - 1.2.3. must take into consideration such submissions,
 - 1.3. Action may be taken within fourteen (14) days if the relevant parties agree and the necessary arrangements can be made.
 - 1.4. The Va'ad may decide the dispute by resolution.
 - 1.5. If any Va'ad member is party to a dispute mediated by the Va'ad, the member shall not take part in any decision made by the Va'ad with respect to the relevant dispute.
 - 1.6. If the Va'ad decides the matter, the Rosh Sydney Hineni must, within seven (7) days after the action is taken, cause written notice to be given to the parties of the action taken, of the reasons given by the Va'ad for having taken that action, and the parties' right of appeal under paragraph 2.
2.
 - 2.1. A party may appeal to a YaBaK against a resolution of the Va'ad under paragraph 1, within seven (7) days after the notice of the resolution is served on the party, by lodging with the Rosh Sydney Hineni a notice to that effect.
 - 2.2. On receipt of that notice, the Va'ad is to convene a YaBaK within one (1) month after the date the Rosh Sydney Hineni received the notice.
 - 2.3. A party to a dispute may appeal to a yabak, only on the grounds that The procedure in paragraph 1 was not followed
 - 2.4. If new evidence comes to light the matter must be sent to the Va'ad before it can be referred to a Yabak.

SECTION 22: DISCIPLINING OF MEMBERS

1.
 - 1.1. A complaint may be made to the Va'ad by any person that a member of Sydney Hineni:
 - 1.1.1. has persistently refused or neglected to comply with a provision or provisions of this Constitution, or
 - 1.1.2. has persistently and wilfully acted in a manner prejudicial to the interests of Sydney Hineni.
 - 1.2. On receiving such a complaint, the Va'ad:
 - 1.2.1. must cause notice of the complaint to be served on the member concerned, and
 - 1.2.2. must give the member at least 14 days from the date the notice is served to make submissions to the Va'ad in connection with the complaint, and
 - 1.2.3. must take into consideration any such submissions
 - 1.3. The Va'ad may, by resolution, expel the member from Sydney Hineni, or suspend the member from the member ship of Sydney Hineni if, after considering all submissions made in connection the complaint, it is satisfied the facts alleged in the complaint have been proved.
 - 1.4. If the Va'ad expels or suspends a member, the Rosh Sydney Hineni must, within seven (7) days after the action is taken, cause written notice to be given to the member of the action taken, of the reasons given by the Va'ad for having taken that action, and the member's right of appeal under paragraph 2.
 - 1.5. The expulsion or suspension does not take effect:
 - 1.5.1. until the expiration of the period within which the member is entitled to appeal against the resolution concerned,
 - 1.5.2. if within that period the member exercises the right of appeal, unless and until a Federal YaBak confirms the resolution under Section 15.
2.
 - 2.1. A member may appeal to a YaBaK against a resolution of the Va'ad under paragraph 1, within seven (7) days after the notice of the resolution is served on the member, by lodging with the Rosh Sydney Hineni a notice to that effect.
 - 2.2. On receipt of that notice, the Va'ad is to convene a YaBaK within one (1) month after the date the Rosh Sydney Hineni received the notice.
3. A member may be re-admitted if new evidence is brought to the Va'ad at the Va'ad's discretion.

SECTION 23: NOTICE

1. For the purpose of this Constitution, a notice may be served on or given to a person:
 - 1.1. by delivering it to the person personally, or
 - 1.2. by sending it by pre-paid post to the address of the person, or
 - 1.3. by sending it by facsimile transmission or some other form of electronic transmission to an address specified by the person for giving or serving the notice.
2. For the purpose of this Constitution, a notice is taken, unless the contrary is proved, to have been given or served:
 - 2.1. in the case of a notice given or served personally, on the date on which it is received by the addressee, and
 - 2.2. in the case of a notice sent by pre-paid post, on the date when it would have been delivered in the ordinary course of post, and
 - 2.3. in the case of a notice sent by facsimile transmission or some other form of electronic transmission, on the date it was sent, or if the machine from which the transmission was sent produces a report indicating that the notice was sent on a later date, on that date.



APPENDIX 1. APPLICATION FORM FOR MADRICHIM

Application for Membership

Hineni Youth & Welfare – Australia Incorporated
(Incorporated under the Associations Incorporation Act 1984)

I, _____
(full name of applicant)

of, _____
(address)

hereby apply to become a madrich of Hineni Youth & Welfare – Australia Inc. In the event of my admission as a member in the madrich category, I agree to be bound by the rules of Hineni Youth & Welfare – Australia Inc. for the time being in force. I further declare I am eligible to belong to the madrich category of membership of Hineni Youth & Welfare – Australia Inc.

(Signature of Applicant)

(Date)

I, _____
(full name)

a member of Hineni Youth & Welfare – Australia Inc., nominate the applicant, who is personally known to me, for membership in the abovenamed category of Hineni Youth & Welfare – Australia Inc.

(Signature of Nominator)

(Date)

I, _____
(full name)

being the president of _____ *(name of branch)*, hereby provide notice that the abovenamed nominee has qualified to be a madrich of the abovenamed branch.

(Signature of President)

(Date)



APPENDIX 2. NOMINATION FORM

Nomination for Candidacy

Hineni Youth & Welfare – Australia Inc. –NSW Branch
(Incorporated under the Associations Incorporation Act 1984)

I, _____

(full name of nominator)

being a boger (-et) of Hineni Youth & Welfare –Australia Inc. – NSW Branch, hereby nominate

(name of nominee)

who is personally known to me, for the position of _____

(name of position)

(Signature of Proposer)

(Date)

I, _____

(full name of seconder)

being a boger (-et) of Hineni Youth & Welfare –Australia Inc. – NSW branch, hereby second this nomination of
the abovenamed nominee, who is personally known to me.

(Signature of Seconder)

(Date)

I, the abovenamed nominee, being a boger (-et) of Hineni Youth & Welfare – Australia Inc. –NSW Branch, hereby
consent to my nomination for the abovenamed position.

(Signature of Nominee)

(Date)



APPENDIX 3. PROXY FORM

Appointment of Proxy

Hineni Youth & Welfare – Australia Inc. –NSW Branch
(Incorporated under the Associations Incorporation Act 1984)

I, _____

(full name of nominee)

being a boger (-et) of Hineni Youth & Welfare – Australia Inc. – NSW Branch, and nominee for the position of

_____ *(name of position)* hereby appoint

(name of proxy)

being also a boger (-et) of Hineni Youth & Welfare – Australia Inc. – NSW Branch, who is personally known to me, to act as my proxy and to speak for me on my behalf at the elections to be held on

_____ *(date)*.

(Signature of Nominee)

(Date)

